

# Lista functiilor si a salariilor la data de 31.03.2025

Anexa 1

Unitate de învățământ: SEMINARUL TEOLOGIC SF I CASIAN

Cod SIRUES: 7541754

Cod fiscal: 28617040

Stare stat de personal: închis

| Capitol bugetar / Sursă de finanțare : 65.01 - Buget de stat (MEN) |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                     |                                                                                         |                                                                                                         |                                                                                                                                                               |                                          |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| Categorie personal - didactic                                      |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                     |                                                                                         |                                                                                                         |                                                                                                                                                               |                                          |
|                                                                    |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                     | COMPENSAȚII<br>TRANZITORII                                                              | ALTE SPORURI NEINCLUSE ÎN SALARIUL DE<br>BAZĂ                                                           |                                                                                                                                                               |                                          |
| Nr. crt.                                                           | Nume prenume<br>CNP<br>Funcția<br>Studii<br>Grad Didactic<br>Vech. învățământ<br>Gradație | Clasă<br>Coeficient<br>Legea 153<br>Fc. de bază<br>Normă calcul<br>Normă de bază<br>Normă PCO<br>Normă cumul | Normă did. PCO<br>Număr ore PCO | Sal. bază<br>Sal. bază<br>tarifar<br>normat | %Învățământ spec.<br>%/Simultan<br>%/Gradație merit<br>%/Dirigenție<br>%/Complexitatea muncii<br>%/CFP<br>Indemnizație titlu doctor<br>Majorare art<br>16_L153/2022 | Compensații<br>stabilitate<br>Învățământ special<br>Diferențe spor zona<br>CFP<br>Audit | %/Cond. muncă<br>%/Spor model<br>%/Spor Legea<br>490/2004<br>%/Spor Penitenciar<br>Spor Suprasolicitare | %/Indemn. zone izolate<br>%/Practică pedagogică<br>%/Spor de handicap<br>Spor noapte<br>Majorare sal.<br>Indemnizație hrană<br>%/Spor Anexa II -<br>L153/2017 | Total PCO<br>Total drepturi<br>salariale |
| 1                                                                  |                                                                                           | 0                                                                                                            | 72                              | 11.344                                      | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0                                        |
|                                                                    |                                                                                           | 0                                                                                                            |                                 | 11.344                                      | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0                                        |
|                                                                    | Profesor (Director (școală sau liceu)) S                                                  | Da                                                                                                           |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 12.340                                   |
|                                                                    | Definitiv                                                                                 | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |
|                                                                    | >=1 si <5                                                                                 | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 10%                                                                                                     | 649                                                                                                                                                           | 0                                        |
| 3                                                                  |                                                                                           | 0,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       |                                                                                                         |                                                                                                                                                               | 347                                      |
|                                                                    |                                                                                           | 0,0000                                                                                                       |                                 |                                             | 0                                                                                                                                                                   |                                                                                         |                                                                                                         | 0%                                                                                                                                                            | 0                                        |
|                                                                    |                                                                                           |                                                                                                              |                                 |                                             | 0                                                                                                                                                                   |                                                                                         |                                                                                                         |                                                                                                                                                               |                                          |
|                                                                    |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                     |                                                                                         |                                                                                                         |                                                                                                                                                               |                                          |
| 2                                                                  |                                                                                           | 0                                                                                                            | 72                              | 7.706                                       | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0                                        |
|                                                                    |                                                                                           | 0                                                                                                            | 32,0000                         |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 3.425                                    |
|                                                                    | Profesor S                                                                                | Nu                                                                                                           |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 3.425                                    |
|                                                                    | Definitiv                                                                                 | 0,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |
|                                                                    | >=1 si <5                                                                                 | 0,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |
| 3                                                                  |                                                                                           | 0,4500                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       |                                                                                                         |                                                                                                                                                               | 0                                        |



|   |             |        |         |        |     |   |   |     |     |       |
|---|-------------|--------|---------|--------|-----|---|---|-----|-----|-------|
|   |             | 0,0000 |         |        | 0   |   |   | 0%  | 0   |       |
|   |             |        |         | 0      | 0   |   |   |     |     |       |
|   |             |        |         |        |     |   |   |     |     |       |
| 3 |             | 0      | 72      | 9.568  | 0%  | 0 | 0 | 0%  | 0   | 0%    |
|   |             | 0      |         | 3.157  | 0%  | 0 | 0 | 0%  | 0   | 0,00% |
|   | Profesor S  | Da     |         |        | 0%  | 0 | 0 | 0%  | 0   | 0%    |
|   | Grad I      | 0,3300 |         |        | 0%  | 0 | 0 | 0%  | 0   |       |
|   | >=20 si <25 | 0,3300 |         |        | 0%  | 0 | 0 | 10% | 161 | 0     |
| 5 |             | 0,0000 |         |        | 0%  | 0 |   |     |     | 114   |
|   |             | 0,0000 |         |        |     | 0 |   |     | 0%  | 0     |
|   |             |        |         | 0      | 0   |   |   |     |     |       |
|   |             |        |         |        |     |   |   |     |     |       |
| 4 |             | 0      | 72      | 10.232 | 0%  | 0 | 0 | 0%  | 0   | 0%    |
|   |             | 0      | 8,0000  |        | 0%  | 0 | 0 | 0%  | 0   | 0,00% |
|   | Profesor S  | Da     |         |        | 0%  | 0 | 0 | 0%  | 0   | 0%    |
|   | Grad I      | 0,0000 |         |        | 0%  | 0 | 0 | 0%  | 0   |       |
|   | peste 25    | 0,0000 |         |        | 0%  | 0 | 0 | 10% | 0   | 0     |
| 5 |             | 0,1100 |         |        | 0%  | 0 |   |     |     | 38    |
|   |             | 0,0000 |         |        |     | 0 |   |     | 0%  | 0     |
|   |             |        |         | 0      | 0   |   |   |     |     |       |
|   |             |        |         |        |     |   |   |     |     |       |
| 5 |             | 0      | 72      | 8.351  | 0%  | 0 | 0 | 0%  | 0   | 0%    |
|   |             | 0      | 8,0000  |        | 0%  | 0 | 0 | 0%  | 0   | 0,00% |
|   | Profesor S  | Nu     |         |        | 0%  | 0 | 0 | 0%  | 0   | 0%    |
|   | Grad I      | 0,0000 |         |        | 10% | 0 | 0 | 0%  | 0   |       |
|   | >=10 si <15 | 0,4400 |         |        | 0%  | 0 | 0 | 10% | 0   | 0     |
| 3 |             | 0,1100 |         |        | 0%  | 0 |   |     |     | 0     |
|   |             | 0,0000 |         |        |     | 0 |   |     | 0%  | 0     |
|   |             |        |         | 0      | 0   |   |   |     |     |       |
|   |             |        |         |        |     |   |   |     |     |       |
| 6 |             | 0      | 72      | 10.232 | 0%  | 0 | 0 | 0%  | 0   | 0%    |
|   |             | 0      | 16,0000 |        | 0%  | 0 | 0 | 0%  | 0   | 0,00% |
|   | Profesor S  | Nu     |         |        | 0%  | 0 | 0 | 0%  | 0   | 0%    |



|   |             |        |         |       |     |   |   |     |    |       |   |
|---|-------------|--------|---------|-------|-----|---|---|-----|----|-------|---|
|   | Grad I      | 0,0000 |         |       | 0%  | 0 | 0 | 0%  | 0  | 0     |   |
|   | peste 25    | 0,0000 |         |       | 0%  | 0 | 0 | 10% | 0  | 0     |   |
|   | 5           | 0,2200 |         |       | 0%  | 0 |   |     |    | 0     |   |
|   |             | 0,0000 |         |       |     | 0 |   |     | 0% | 0     |   |
|   |             |        |         |       | 0   | 0 |   |     |    |       |   |
|   |             |        |         |       |     |   |   |     |    |       |   |
| 7 |             | 0      | 72      | 8.164 | 0%  | 0 | 0 | 0%  | 0  | 0%    | 0 |
|   |             | 0      | 24,0000 |       | 0%  | 0 | 0 | 0%  | 0  | 0,00% | 0 |
|   | Profesor S  | Nu     |         |       | 0%  | 0 | 0 | 0%  | 0  | 0%    | 0 |
|   | Definitiv   | 0,0000 |         |       | 0%  | 0 | 0 | 0%  | 0  |       | 0 |
|   | >=5 si <10  | 0,0000 |         |       | 0%  | 0 | 0 | 10% | 0  |       | 0 |
|   | 5           | 0,3300 |         |       | 0%  | 0 |   |     |    |       | 0 |
|   |             | 0,0000 |         |       |     | 0 |   |     | 0% | 0     |   |
|   |             |        |         |       | 0   | 0 |   |     |    |       |   |
|   |             |        |         |       |     |   |   |     |    |       |   |
| 8 |             | 53     | 72      | 9.568 | 0%  | 0 | 0 | 0%  | 0  | 0%    | 0 |
|   |             | 0      |         |       | 0%  | 0 | 0 | 0%  | 0  | 0,00% | 0 |
|   | Profesor S  | Nu     |         |       | 0%  | 0 | 0 | 0%  | 0  | 0%    | 0 |
|   | Grad I      | 0,0000 |         |       | 0%  | 0 | 0 | 0%  | 0  |       | 0 |
|   | >=20 si <25 | 0,0000 |         |       | 0%  | 0 | 0 | 10% | 0  |       | 0 |
|   | 5           | 0,0000 |         |       | 0%  | 0 |   |     |    |       | 0 |
|   |             | 0,0000 |         |       |     | 0 |   |     | 0% | 0     |   |
|   |             |        |         |       | 0   | 0 |   |     |    |       |   |
|   |             |        |         |       |     |   |   |     |    |       |   |
| 9 |             | 0      | 72      | 9.568 | 0%  | 0 | 0 | 0%  | 0  | 0%    | 0 |
|   |             | 0      | 56,0000 |       | 0%  | 0 | 0 | 0%  | 0  | 0,00% | 0 |
|   | Profesor S  | Nu     |         |       | 0%  | 0 | 0 | 0%  | 0  | 0%    | 0 |
|   | Grad I      | 0,0000 |         |       | 10% | 0 | 0 | 0%  | 0  |       | 0 |
|   | >=20 si <25 | 0,0000 |         |       | 0%  | 0 | 0 | 10% | 0  |       | 0 |
|   | 5           | 0,7800 |         |       | 0%  | 0 |   |     |    |       | 0 |
|   |             | 0,0000 |         |       |     | 0 |   |     | 0% | 0     |   |
|   |             |        |         |       | 0   | 0 |   |     |    |       |   |
|   |             |        |         |       |     |   |   |     |    |       |   |



|    |              |        |         |        |    |   |     |    |    |       |     |       |
|----|--------------|--------|---------|--------|----|---|-----|----|----|-------|-----|-------|
| 10 |              | 0      | 72      | 10.232 | 0% | 0 | 0   | 0% | 0  | 0%    | 0   |       |
|    |              | 0      | 36,0000 |        | 0% | 0 | 0   | 0% | 0  | 0,00% | 0   | 5.400 |
|    | Profesor S   | Da     |         |        | 0% | 0 | 0   | 0% | 0  | 0%    | 0   | 5.577 |
|    | Grad I       | 0,0000 |         |        | 0% | 0 | 0   | 0% | 0  |       | 0   |       |
|    | peste 25     | 0,0000 |         |        | 0% | 0 | 10% | 0  |    |       | 0   |       |
|    | 5            | 0,5100 |         |        | 0% | 0 |     |    |    |       | 177 |       |
|    |              | 0,0000 |         |        |    | 0 |     |    | 0% |       | 0   |       |
|    |              |        |         |        | 0  | 0 |     |    |    |       |     |       |
|    |              |        |         |        |    |   |     |    |    |       |     |       |
| 11 |              | 0      | 72      | 10.232 | 0% | 0 | 0   | 0% | 0  | 0%    | 0   |       |
|    |              | 0      | 20,0000 |        | 0% | 0 | 0   | 0% | 0  | 0,00% | 0   | 3.007 |
|    | Profesor S   | Da     |         |        | 0% | 0 | 0   | 0% | 0  | 0%    | 0   | 3.108 |
|    | Grad I       | 0,0000 |         |        | 0% | 0 | 0   | 0% | 0  |       | 0   |       |
|    | peste 25     | 0,0000 |         |        | 0% | 0 | 10% | 0  |    |       | 0   |       |
|    | 5            | 0,2900 |         |        | 0% | 0 |     |    |    |       | 101 |       |
|    |              | 0,0000 |         |        |    | 0 |     |    | 0% |       | 0   |       |
|    |              |        |         |        | 0  | 0 |     |    |    |       |     |       |
|    |              |        |         |        |    |   |     |    |    |       |     |       |
| 12 |              | 0      | 72      | 10.232 | 0% | 0 | 0   | 0% | 0  | 0%    | 0   |       |
|    |              | 0      | 16,0000 |        | 0% | 0 | 0   | 0% | 0  | 0,00% | 0   | 2.405 |
|    | Profesor S   | Da     |         |        | 0% | 0 | 0   | 0% | 0  | 0%    | 0   | 2.481 |
|    | Grad I       | 0,0000 |         |        | 0% | 0 | 0   | 0% | 0  |       | 0   |       |
|    | peste 25     | 0,0000 |         |        | 0% | 0 | 10% | 0  |    |       | 0   |       |
|    | 5            | 0,2200 |         |        | 0% | 0 |     |    |    |       | 76  |       |
|    |              | 0,0000 |         |        |    | 0 |     |    | 0% |       | 0   |       |
|    |              |        |         |        | 0  | 0 |     |    |    |       |     |       |
|    |              |        |         |        |    |   |     |    |    |       |     |       |
| 13 |              | 40     | 72      | 8.029  | 0% | 0 | 0   | 0% | 0  | 0%    | 0   |       |
|    |              | 0      | 16,0000 |        | 0% | 0 | 0   | 0% | 0  | 0,00% | 0   | 1.866 |
|    | Profesor S   | Nu     |         |        | 0% | 0 | 0   | 0% | 0  | 0%    | 0   | 1.866 |
|    | Debutant     | 0,0000 |         |        | 0% | 0 | 0   | 0% | 0  |       | 0   |       |
|    | Până la 1 an | 0,0000 |         |        | 0% | 0 | 10% | 0  |    |       | 0   |       |
|    | 5            | 0,2200 |         |        | 0% | 0 |     |    |    |       | 0   |       |



|    |             |        |         |        |    |   |   |     |    |       |
|----|-------------|--------|---------|--------|----|---|---|-----|----|-------|
|    |             | 0,0000 |         |        | 0  |   |   | 0%  | 0  |       |
|    |             |        |         |        | 0  | 0 |   |     |    |       |
|    |             |        |         |        |    |   |   |     |    |       |
| 14 |             | 0      | 72      | 9.113  | 0% | 0 | 0 | 0%  | 0  | 0%    |
|    |             | 0      | 16,0000 |        | 0% | 0 | 0 | 0%  | 0  | 0,00% |
|    | Profesor S  | Nu     |         |        | 0% | 0 | 0 | 0%  | 0  | 0%    |
|    | Grad I      | 0,0000 |         |        | 0% | 0 | 0 | 0%  | 0  |       |
|    | >=15 si <20 | 0,0000 |         |        | 0% | 0 | 0 | 10% | 0  |       |
|    | 5           | 0,2200 |         |        | 0% | 0 |   |     |    | 0     |
|    |             | 0,0000 |         |        |    | 0 |   |     | 0% | 0     |
|    |             |        |         |        | 0  | 0 |   |     |    |       |
|    |             |        |         |        |    |   |   |     |    |       |
| 15 |             | 0      | 72      | 10.232 | 0% | 0 | 0 | 0%  | 0  | 0%    |
|    |             | 0      | 16,0000 |        | 0% | 0 | 0 | 0%  | 0  | 0,00% |
|    | Profesor S  | Da     |         |        | 0% | 0 | 0 | 0%  | 0  | 0%    |
|    | Grad I      | 0,0000 |         |        | 0% | 0 | 0 | 0%  | 0  |       |
|    | peste 25    | 0,0000 |         |        | 0% | 0 | 0 | 10% | 0  |       |
|    | 5           | 0,2200 |         |        | 0% | 0 |   |     |    | 76    |
|    |             | 0,0000 |         |        |    | 0 |   |     | 0% | 0     |
|    |             |        |         |        | 0  | 0 |   |     |    |       |
|    |             |        |         |        |    |   |   |     |    |       |
| 16 |             | 0      | 72      | 9.568  | 0% | 0 | 0 | 0%  | 0  | 0%    |
|    |             | 0      | 32,0000 |        | 0% | 0 | 0 | 0%  | 0  | 0,00% |
|    | Profesor S  | Nu     |         |        | 0% | 0 | 0 | 0%  | 0  | 0%    |
|    | Grad I      | 0,0000 |         |        | 0% | 0 | 0 | 0%  | 0  |       |
|    | >=20 si <25 | 0,0000 |         |        | 0% | 0 | 0 | 10% | 0  |       |
|    | 5           | 0,4400 |         |        | 0% | 0 |   |     |    | 0     |
|    |             | 0,0000 |         |        |    | 0 |   |     | 0% | 0     |
|    |             |        |         |        | 0  | 0 |   |     |    |       |
|    |             |        |         |        |    |   |   |     |    |       |
| 17 |             | 0      | 72      | 7.399  | 0% | 0 | 0 | 0%  | 0  | 0%    |
|    |             | 0      | 16,0000 |        | 0% | 0 | 0 | 0%  | 0  | 0,00% |
|    | Profesor S  | Nu     |         |        | 0% | 0 | 0 | 0%  | 0  | 0%    |



|    |             |        |         |        |    |   |   |     |    |       |   |
|----|-------------|--------|---------|--------|----|---|---|-----|----|-------|---|
|    | Definitiv   | 0,0000 |         |        | 0% | 0 | 0 | 0%  | 0  | 0     |   |
|    | >=5 si <10  | 0,0000 |         |        | 0% | 0 | 0 | 10% | 0  | 0     |   |
|    | 2           | 0,2200 |         |        | 0% | 0 |   |     |    | 0     |   |
|    |             | 0,0000 |         |        |    | 0 |   |     | 0% | 0     |   |
|    |             |        |         |        | 0  | 0 |   |     |    |       |   |
|    |             |        |         |        |    |   |   |     |    |       |   |
| 18 |             | 0      | 72      | 10.232 | 0% | 0 | 0 | 0%  | 0  | 0%    | 0 |
|    |             | 0      | 12,0000 |        | 0% | 0 | 0 | 0%  | 0  | 0,00% | 0 |
|    | Profesor S  | Nu     |         |        | 0% | 0 | 0 | 0%  | 0  | 0%    | 0 |
|    | Grad I      | 0,0000 |         |        | 0% | 0 | 0 | 0%  | 0  |       | 0 |
|    | peste 25    | 0,0000 |         |        | 0% | 0 | 0 | 10% | 0  |       | 0 |
|    | 5           | 0,1700 |         |        | 0% | 0 |   |     |    |       | 0 |
|    |             | 0,0000 |         |        |    | 0 |   |     | 0% | 0     |   |
|    |             |        |         |        | 0  | 0 |   |     |    |       |   |
|    |             |        |         |        |    |   |   |     |    |       |   |
| 19 |             | 0      | 72      | 10.232 | 0% | 0 | 0 | 0%  | 0  | 0%    | 0 |
|    |             | 0      | 8,0000  |        | 0% | 0 | 0 | 0%  | 0  | 0,00% | 0 |
|    | Profesor S  | Nu     |         |        | 0% | 0 | 0 | 0%  | 0  | 0%    | 0 |
|    | Grad I      | 0,0000 |         |        | 0% | 0 | 0 | 0%  | 0  |       | 0 |
|    | peste 25    | 0,0000 |         |        | 0% | 0 | 0 | 10% | 0  |       | 0 |
|    | 5           | 0,1100 |         |        | 0% | 0 |   |     |    |       | 0 |
|    |             | 0,0000 |         |        |    | 0 |   |     | 0% | 0     |   |
|    |             |        |         |        | 0  | 0 |   |     |    |       |   |
|    |             |        |         |        |    |   |   |     |    |       |   |
| 20 |             | 49     | 72      | 8.774  | 0% | 0 | 0 | 0%  | 0  | 0%    | 0 |
|    |             | 0      | 28,0000 |        | 0% | 0 | 0 | 0%  | 0  | 0,00% | 0 |
|    | Profesor S  | Nu     |         |        | 0% | 0 | 0 | 0%  | 0  | 0%    | 0 |
|    | Grad I      | 0,0000 |         |        | 0% | 0 | 0 | 0%  | 0  |       | 0 |
|    | >=10 si <15 | 0,0000 |         |        | 0% | 0 | 0 | 10% | 0  |       | 0 |
|    | 5           | 0,3900 |         |        | 0% | 0 |   |     |    |       | 0 |
|    |             | 0,0000 |         |        |    | 0 |   |     | 0% | 0     |   |
|    |             |        |         |        | 0  | 0 |   |     |    |       |   |
|    |             |        |         |        |    |   |   |     |    |       |   |



|    |                                     |        |         |        |     |      |     |     |     |       |     |        |
|----|-------------------------------------|--------|---------|--------|-----|------|-----|-----|-----|-------|-----|--------|
| 21 |                                     | 69     | 72      | 10.232 | 0%  | 0    | 0   | 0%  | 0   | 0%    | 0   |        |
|    |                                     | 0      | 16,0000 |        | 0%  | 0    | 0   | 0%  | 0   | 0,00% | 0   | 2.405  |
|    | Profesor S                          | Da     |         |        | 0%  | 0    | 0   | 0%  | 0   | 0%    | 0   | 2.481  |
|    | Grad I                              | 0,0000 |         |        | 0%  | 0    | 0   | 0%  | 0   |       | 0   |        |
|    | peste 25                            | 0,0000 |         |        | 0%  | 0    | 10% | 0   |     |       | 0   |        |
|    | 5                                   | 0,2200 |         |        | 0%  | 0    |     |     |     |       | 76  |        |
|    |                                     | 0,0000 |         |        |     | 0    |     |     | 0%  |       | 0   |        |
|    |                                     |        |         |        | 0   | 0    |     |     |     |       |     |        |
|    |                                     |        |         |        |     |      |     |     |     |       |     |        |
| 22 |                                     | 34     | 100     | 8.296  | 0%  | 0    | 0   | 0%  | 0   | 0%    | 0   |        |
|    |                                     | 0      |         | 8.296  | 0%  | 0    | 0   | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru educatie timpurie S | Da     |         |        | 0%  | 0    | 0   | 0%  | 0   | 0%    | 0   | 9.898  |
|    | Grad II                             | 1,0000 |         |        | 10% | 830  | 0   | 0%  | 0   |       | 0   |        |
|    | >=15 si <20                         | 1,0000 |         |        | 0%  | 0    | 0   | 10% | 425 |       | 0   |        |
|    | 4                                   | 0,0000 |         |        | 0%  | 0    |     |     |     |       | 347 |        |
|    |                                     | 0,0000 |         |        |     | 0    |     |     | 0%  |       | 0   |        |
|    |                                     |        |         |        | 0   | 0    |     |     |     |       |     |        |
|    |                                     |        |         |        |     |      |     |     |     |       |     |        |
| 23 |                                     | 45     | 100     | 9.568  | 0%  | 0    | 0   | 0%  | 0   | 0%    | 0   |        |
|    |                                     | 0      |         | 9.568  | 0%  | 0    | 0   | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru educatie timpurie S | Da     |         |        | 0%  | 0    | 0   | 0%  | 0   | 0%    | 0   | 11.402 |
|    | Grad I                              | 1,0000 |         |        | 10% | 957  | 0   | 0%  | 0   |       | 0   |        |
|    | >=20 si <25                         | 1,0000 |         |        | 0%  | 0    | 0   | 10% | 530 |       | 0   |        |
|    | 5                                   | 0,0000 |         |        | 0%  | 0    |     |     |     |       | 347 |        |
|    |                                     | 0,0000 |         |        |     | 0    |     |     | 0%  |       | 0   |        |
|    |                                     |        |         |        | 0   | 0    |     |     |     |       |     |        |
|    |                                     |        |         |        |     |      |     |     |     |       |     |        |
| 24 |                                     | 58     | 100     | 10.232 | 0%  | 0    | 0   | 0%  | 0   | 0%    | 0   |        |
|    |                                     | 0      |         | 10.232 | 0%  | 0    | 0   | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru educatie timpurie S | Da     |         |        | 0%  | 0    | 0   | 0%  | 0   | 0%    | 0   | 12.173 |
|    | Grad I                              | 1,0000 |         |        | 10% | 1023 | 0   | 0%  | 0   |       | 0   |        |
|    | peste 25                            | 1,0000 |         |        | 0%  | 0    | 0   | 10% | 571 |       | 0   |        |



|                                     |        |     |       |     |       |      |         |          |
|-------------------------------------|--------|-----|-------|-----|-------|------|---------|----------|
| 5                                   | 0,0000 |     | 0%    | 0   |       |      | 347     |          |
|                                     | 0,0000 |     |       | 0   |       | 0%   | 0       |          |
|                                     |        |     | 0     | 0   |       |      |         |          |
| 25                                  | 49     | 100 | 8.789 | 0%  | 0     | 0 0% | 0 0%    | 0        |
|                                     | 0      |     | 8.789 | 0%  | 0     | 0 0% | 0 0,00% | 0 0      |
| Profesor pentru educatie timpurie S | Da     |     |       | 0%  | 0     | 0 0% | 0 0%    | 0 10.475 |
| Definitiv                           | 1,0000 |     | 10%   | 879 | 0 0%  | 0    |         | 0        |
| peste 25                            | 1,0000 |     | 0%    | 0   | 0 10% | 460  |         | 0        |
| 5                                   | 0,0000 |     | 0%    | 0   |       |      |         | 347      |
|                                     | 0,0000 |     |       | 0   |       | 0%   | 0       |          |
|                                     |        |     | 0     | 0   |       |      |         |          |
| 26                                  | 0      | 100 | 8.296 | 0%  | 0     | 0 0% | 0 0%    | 0        |
|                                     | 0      |     | 8.296 | 0%  | 0     | 0 0% | 0 0,00% | 0 0      |
| Profesor pentru educatie timpurie S | Da     |     |       | 0%  | 0     | 0 0% | 0 0%    | 0 9.898  |
| Grad II                             | 1,0000 |     | 10%   | 830 | 0 0%  | 0    |         | 0        |
| >=15 si <20                         | 1,0000 |     | 0%    | 0   | 0 10% | 425  |         | 0        |
| 4                                   | 0,0000 |     | 0%    | 0   |       |      |         | 347      |
|                                     | 0,0000 |     |       | 0   |       | 0%   | 0       |          |
|                                     |        |     | 0     | 0   |       |      |         |          |
| 27                                  | 0      | 100 | 6.989 | 0%  | 0     | 0 0% | 0 0%    | 0        |
|                                     | 0      |     | 6.989 | 0%  | 0     | 0 0% | 0 0,00% | 0 0      |
| Profesor pentru educatie timpurie S | Da     |     |       | 0%  | 0     | 0 0% | 0 0%    | 0 8.385  |
| Definitiv                           | 1,0000 |     | 10%   | 699 | 0 0%  | 0    |         | 0        |
| >=1 si <5                           | 1,0000 |     | 0%    | 0   | 0 10% | 350  |         | 0        |
| 1                                   | 0,0000 |     | 0%    | 0   |       |      |         | 347      |
|                                     | 0,0000 |     |       | 0   |       | 0%   | 0       |          |
|                                     |        |     | 0     | 0   |       |      |         |          |
| 28                                  | 0      | 72  | 7.833 | 0%  | 0     | 0 0% | 0 0%    | 0        |



|    |                                     |        |         |        |     |      |   |     |     |       |     |        |
|----|-------------------------------------|--------|---------|--------|-----|------|---|-----|-----|-------|-----|--------|
|    |                                     | 0      | 8,0000  |        | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 910    |
|    | Profesor S                          | Nu     |         |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 910    |
|    | Debutant                            | 0,0000 |         |        | 0%  | 0    | 0 | 0%  | 0   |       | 0   |        |
|    | Până la 1 an                        | 0,0000 |         |        | 0%  | 0    | 0 | 10% | 0   |       | 0   |        |
|    | 4                                   | 0,1100 |         |        | 0%  | 0    |   |     |     |       | 0   |        |
|    |                                     | 0,0000 |         |        |     | 0    |   |     | 0%  |       | 0   |        |
|    |                                     |        |         |        | 0   | 0    |   |     |     |       |     |        |
|    |                                     |        |         |        |     |      |   |     |     |       |     |        |
| 29 |                                     | 0      | 72      | 7.700  | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   |        |
|    |                                     | 0      | 32,0000 |        | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 3.553  |
|    | Profesor M                          | Nu     |         |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 3.553  |
|    | Fără pregătire                      | 0,0000 |         |        | 0%  | 0    | 0 | 0%  | 0   |       | 0   |        |
|    | >=5 si <10                          | 0,0000 |         |        | 0%  | 0    | 0 | 10% | 0   |       | 0   |        |
|    | 4                                   | 0,4400 |         |        | 0%  | 0    |   |     |     |       | 0   |        |
|    |                                     | 0,0000 |         |        |     | 0    |   |     | 0%  |       | 0   |        |
|    |                                     |        |         |        | 0   | 0    |   |     |     |       |     |        |
|    |                                     |        |         |        |     |      |   |     |     |       |     |        |
| 30 |                                     | 79     | 100     | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   |        |
|    |                                     | 0      |         | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru educatie timpurie S | Da     |         |        | 25% | 2558 | 0 | 0%  | 0   | 0%    | 0   | 14.605 |
|    | Grad I                              | 1,0000 |         |        | 10% | 1023 | 0 | 0%  | 0   |       | 0   |        |
|    | peste 25                            | 1,0000 |         |        | 0%  | 0    | 0 | 10% | 792 |       | 0   |        |
|    | 5                                   | 0,0000 |         |        | 0%  | 0    |   |     |     |       | 0   |        |
|    |                                     | 0,0000 |         |        |     | 0    |   |     | 0%  |       | 0   |        |
|    |                                     |        |         |        | 0   | 0    |   |     |     |       |     |        |
|    |                                     |        |         |        |     |      |   |     |     |       |     |        |
| 31 |                                     | 56     | 72      | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   |        |
|    |                                     | 0      |         | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru educatie timpurie S | Da     |         |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 12.173 |
|    | Grad I                              | 1,0000 |         |        | 10% | 1023 | 0 | 0%  | 0   |       | 0   |        |
|    | peste 25                            | 1,0000 |         |        | 0%  | 0    | 0 | 10% | 571 |       | 0   |        |
|    | 5                                   | 0,0000 |         |        | 0%  | 0    |   |     |     |       | 347 |        |



|    |                                     |        |     |        |     |      |   |     |     |       |
|----|-------------------------------------|--------|-----|--------|-----|------|---|-----|-----|-------|
|    |                                     | 0,0000 |     |        | 0   |      |   | 0%  | 0   |       |
|    |                                     |        |     | 0      | 0   |      |   |     |     |       |
|    |                                     |        |     |        |     |      |   |     |     |       |
| 32 |                                     | 66     | 100 | 8.436  | 0%  | 0    | 0 | 0%  | 0   | 0%    |
|    |                                     | 0      |     | 8.436  | 0%  | 0    | 0 | 0%  | 0   | 0,00% |
|    | Educatoare M                        | Da     |     |        | 0%  | 0    | 0 | 0%  | 0   | 0%    |
|    | Grad I                              | 1,0000 |     |        | 10% | 844  | 0 | 0%  | 0   |       |
|    | peste 25                            | 1,0000 |     |        | 0%  | 0    | 0 | 10% | 516 |       |
|    | 5                                   | 0,0000 |     |        | 0%  | 0    |   |     |     | 347   |
|    |                                     | 0,0000 |     |        |     | 0    |   | 0%  |     | 0     |
|    |                                     |        |     | 0      | 0   |      |   |     |     |       |
|    |                                     |        |     |        |     |      |   |     |     |       |
| 33 |                                     | 0      | 100 | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0%    |
|    |                                     | 0      |     | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0,00% |
|    | Profesor pentru educatie timpurie S | Da     |     |        | 0%  | 0    | 0 | 0%  | 0   | 0%    |
|    | Grad I                              | 1,0000 |     |        | 10% | 1023 | 0 | 0%  | 0   |       |
|    | peste 25                            | 1,0000 |     |        | 0%  | 0    | 0 | 10% | 571 |       |
|    | 5                                   | 0,0000 |     |        | 0%  | 0    |   |     |     | 347   |
|    |                                     | 0,0000 |     |        |     | 0    |   | 0%  |     | 0     |
|    |                                     |        |     | 0      | 0   |      |   |     |     |       |
|    |                                     |        |     |        |     |      |   |     |     |       |
| 34 |                                     | 46     | 100 | 9.568  | 0%  | 0    | 0 | 0%  | 0   | 0%    |
|    |                                     | 0      |     | 9.568  | 0%  | 0    | 0 | 0%  | 0   | 0,00% |
|    | Profesor pentru educatie timpurie S | Da     |     |        | 25% | 2392 | 0 | 0%  | 0   | 0%    |
|    | Grad I                              | 1,0000 |     |        | 10% | 957  | 0 | 0%  | 0   |       |
|    | >=20 si <25                         | 1,0000 |     |        | 0%  | 0    | 0 | 10% | 672 |       |
|    | 5                                   | 0,0000 |     |        | 0%  | 0    |   |     |     | 347   |
|    |                                     | 0,0000 |     |        |     | 0    |   | 0%  |     | 0     |
|    |                                     |        |     | 0      | 0   |      |   |     |     |       |
|    |                                     |        |     |        |     |      |   |     |     |       |
| 35 |                                     | 0      | 100 | 8.029  | 0%  | 0    | 0 | 0%  | 0   | 0%    |
|    |                                     | 0      |     | 8.029  | 0%  | 0    | 0 | 0%  | 0   | 0,00% |



|    |                                     |        |     |        |     |      |   |     |     |       |     |        |
|----|-------------------------------------|--------|-----|--------|-----|------|---|-----|-----|-------|-----|--------|
|    | Profesor pentru educatie timpurie S | Da     |     |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 9.588  |
|    | Grad II                             | 1,0000 |     |        | 10% | 803  | 0 | 0%  | 0   |       | 0   |        |
|    | >=10 si <15                         | 1,0000 |     |        | 0%  | 0    | 0 | 10% | 409 |       | 0   |        |
|    | 3                                   | 0,0000 |     |        | 0%  | 0    |   |     |     |       | 347 |        |
|    |                                     | 0,0000 |     |        |     | 0    |   |     | 0%  |       | 0   |        |
|    |                                     |        |     |        | 0   | 0    |   |     |     |       |     |        |
|    |                                     |        |     |        |     |      |   |     |     |       |     |        |
| 36 |                                     | 41     | 100 | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   |        |
|    |                                     | 0      |     | 10.232 | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru educatie timpurie S | Da     |     |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 12.173 |
|    | Grad I                              | 1,0000 |     |        | 10% | 1023 | 0 | 0%  | 0   |       | 0   |        |
|    | peste 25                            | 1,0000 |     |        | 0%  | 0    | 0 | 10% | 571 |       | 0   |        |
|    | 5                                   | 0,0000 |     |        | 0%  | 0    |   |     |     |       | 347 |        |
|    |                                     | 0,0000 |     |        |     | 0    |   |     | 0%  |       | 0   |        |
|    |                                     |        |     |        | 0   | 0    |   |     |     |       |     |        |
|    |                                     |        |     |        |     |      |   |     |     |       |     |        |
| 37 |                                     | 46     | 72  | 9.568  | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   |        |
|    |                                     | 0      |     | 9.568  | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor pentru educatie timpurie S | Da     |     |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 11.421 |
|    | Grad I                              | 1,0000 |     |        | 10% | 957  | 0 | 0%  | 0   |       | 0   |        |
|    | >=20 si <25                         | 1,0000 |     |        | 0%  | 0    | 0 | 10% | 549 |       | 0   |        |
|    | 5                                   | 0,0000 |     |        | 0%  | 0    |   |     |     |       | 347 |        |
|    |                                     | 0,0000 |     |        |     | 0    |   |     | 0%  |       | 0   |        |
|    |                                     |        |     |        | 0   | 0    |   |     |     |       |     |        |
|    |                                     |        |     |        |     |      |   |     |     |       |     |        |
| 38 |                                     | 31     | 72  | 7.584  | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   |        |
|    |                                     | 0      |     | 3.337  | 0%  | 0    | 0 | 0%  | 0   | 0,00% | 0   | 0      |
|    | Profesor S                          | Da     |     |        | 0%  | 0    | 0 | 0%  | 0   | 0%    | 0   | 3.648  |
|    | Grad II                             | 0,4400 |     |        | 0%  | 0    | 0 | 0%  | 0   |       | 0   |        |
|    | >=5 si <10                          | 0,0000 |     |        | 0%  | 0    | 0 | 10% | 158 |       | 0   |        |
|    | 2                                   | 0,0000 |     |        | 0%  | 0    |   |     |     |       | 153 |        |
|    |                                     | 0,0000 |     |        |     | 0    |   |     | 0%  |       | 0   |        |



|  |                        |                |                 |                |              |          |             |             |                |
|--|------------------------|----------------|-----------------|----------------|--------------|----------|-------------|-------------|----------------|
|  |                        |                |                 | 0              | 0            |          |             |             |                |
|  |                        |                |                 |                |              |          |             |             |                |
|  | <b>TOTAL didactic:</b> |                |                 | <b>351.056</b> | <b>0</b>     | <b>0</b> | <b>0</b>    | <b>0</b>    |                |
|  |                        |                | <b>416,0000</b> | <b>146.537</b> | <b>0</b>     | <b>0</b> | <b>0</b>    | <b>0</b>    | <b>55.526</b>  |
|  |                        |                |                 |                | <b>4950</b>  | <b>0</b> | <b>0</b>    | <b>0</b>    | <b>233.933</b> |
|  |                        | <b>15,7700</b> |                 |                | <b>12871</b> | <b>0</b> | <b>0</b>    | <b>0</b>    |                |
|  |                        | <b>15,7700</b> |                 |                | <b>0</b>     | <b>0</b> | <b>8380</b> | <b>0</b>    |                |
|  |                        | <b>5,7800</b>  |                 |                | <b>0</b>     |          |             | <b>5669</b> |                |
|  |                        | <b>0,0000</b>  |                 |                | <b>0</b>     |          |             | <b>0</b>    |                |
|  |                        |                |                 |                |              |          |             |             |                |
|  |                        |                |                 |                |              |          |             |             |                |

Categorie personal - didactic - auxiliar

|          |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                      | COMPENSAȚII<br>TRANZITORII                                                              | ALTE SPORURI NEINCLUSE ÎN SALARIUL DE<br>BAZĂ                                                           |                                                                                                                                                               |                                          |  |
|----------|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|--|
| Nr. crt. | Nume prenume<br>CNP<br>Funcția<br>Studii<br>Grad Didactic<br>Vech. învățământ<br>Gradație | Clasă<br>Coeficient<br>Legea 153<br>Fc. de bază<br>Normă calcul<br>Normă de bază<br>Normă PCO<br>Normă cumul | Normă did. PCO<br>Număr ore PCO | Sal. bază<br>Sal. bază<br>tarifar<br>normat | %/Învățământ spec.<br>%/Simultan<br>%/Gradație merit<br>%/Dirigenție<br>%/Complexitatea muncii<br>%/CFP<br>Indemnizație titlu doctor<br>Majorare art<br>16_L153/2022 | Compensații<br>stabilitate<br>Învățământ special<br>Diferențe spor zona<br>CFP<br>Audit | %/Cond. muncă<br>%/Spor model<br>%/Spor Legea<br>490/2004<br>%/Spor Penitenciar<br>Spor Suprasolicitare | %/Indemn. zone izolate<br>%/Practică pedagogică<br>%/Spor de handicap<br>Spor noapte<br>Majorare sal.<br>Indemnizație hrană<br>%/Spor Anexa II -<br>L153/2017 | Total PCO<br>Total drepturi<br>salariale |  |
| 1        |                                                                                           | 0                                                                                                            |                                 | 6.287                                       | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |  |
|          |                                                                                           | 0                                                                                                            |                                 | 6.287                                       | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0                                        |  |
|          | Pedagog școlar II M                                                                       | Da                                                                                                           |                                 |                                             | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 6.634                                    |  |
|          |                                                                                           | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |  |
|          |                                                                                           | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |  |
| 3        |                                                                                           | 0,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                   | 0                                                                                       |                                                                                                         | 347                                                                                                                                                           |                                          |  |
|          |                                                                                           | 0,0000                                                                                                       |                                 |                                             | 0                                                                                                                                                                    |                                                                                         | 0%                                                                                                      | 0                                                                                                                                                             |                                          |  |
|          |                                                                                           |                                                                                                              |                                 |                                             | 0                                                                                                                                                                    |                                                                                         |                                                                                                         |                                                                                                                                                               |                                          |  |
|          |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                      |                                                                                         |                                                                                                         |                                                                                                                                                               |                                          |  |
| 2        |                                                                                           | 0                                                                                                            |                                 | 5.530                                       | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |  |
|          |                                                                                           | 0                                                                                                            |                                 | 5.530                                       | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0                                        |  |
|          | Supraveghetor noapte I G                                                                  | Da                                                                                                           |                                 |                                             | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 6.802                                    |  |
|          |                                                                                           | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 925                                                                                                                                                           |                                          |  |
|          |                                                                                           | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                   | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |                                          |  |



|                                                |               |               |               |          |          |          |             |               |
|------------------------------------------------|---------------|---------------|---------------|----------|----------|----------|-------------|---------------|
| 5                                              | 0,0000        |               | 0%            | 0        |          |          | 347         |               |
|                                                | 0,0000        |               |               | 0        |          | 0%       | 0           |               |
|                                                |               |               | 0             | 0        |          |          |             |               |
| 3                                              | 63            | 8.133         | 0%            | 0        | 0        | 0%       | 0           |               |
|                                                | 0             | 8.133         | 0%            | 0        | 0        | 0%       | 0           | 0             |
| Administrator financiar grad I S               | Da            |               | 0%            | 0        | 0        | 0%       | 0           | 9.293         |
|                                                | 1,0000        |               | 0%            | 0        | 0        | 0%       | 0           |               |
|                                                | 1,0000        |               | 0%            | 0        | 0        | 0%       | 0           |               |
| 5                                              | 0,0000        | 10%           | 813           |          |          |          | 347         |               |
|                                                | 0,0000        |               | 0             |          |          | 0%       | 0           |               |
|                                                |               | 0             | 0             |          |          |          |             |               |
| 4                                              | 0             | 7.515         | 0%            | 0        | 0        | 0%       | 0           |               |
|                                                | 0             | 7.515         | 0%            | 0        | 0        | 0%       | 0           | 0             |
| Secretar instituție unitate de învățământ II S | Da            |               | 0%            | 0        | 0        | 0%       | 0           | 7.862         |
|                                                | 1,0000        |               | 0%            | 0        | 0        | 0%       | 0           |               |
|                                                | 1,0000        |               | 0%            | 0        | 0        | 0%       | 0           |               |
| 4                                              | 0,0000        | 0%            | 0             |          |          |          | 347         |               |
|                                                | 0,0000        |               | 0             |          |          | 0%       | 0           |               |
|                                                |               | 0             | 0             |          |          |          |             |               |
| <b>TOTAL didactic - auxiliar:</b>              |               | <b>27.465</b> | <b>0</b>      | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b>    |               |
|                                                |               | <b>0</b>      | <b>27.465</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b>    |               |
|                                                |               |               | <b>0</b>      | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b>    | <b>30.591</b> |
|                                                | <b>4,0000</b> |               | <b>0</b>      | <b>0</b> | <b>0</b> | <b>0</b> | <b>925</b>  |               |
|                                                | <b>4,0000</b> |               | <b>0</b>      | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b>    |               |
|                                                | <b>0,0000</b> |               | <b>813</b>    |          |          |          | <b>1388</b> |               |
|                                                | <b>0,0000</b> |               | <b>0</b>      |          |          |          | <b>0</b>    |               |
|                                                |               |               |               |          |          |          |             |               |
|                                                |               |               |               |          |          |          |             |               |
| Categorie personal - administrativ/nedidactic  |               |               |               |          |          |          |             |               |



|          |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                     | COMPENSAȚII<br>TRANZITORII                                                              | ALTE SPORURI NEINCLUSE ÎN SALARIUL DE<br>BAZĂ                                                           |                                                                                                                                                               |           |                             |
|----------|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------------------------|
| Nr. crt. | Nume prenume<br>CNP<br>Funcția<br>Studii<br>Grad Didactic<br>Vech. învățământ<br>Gradație | Clasă<br>Coeficient<br>Legea 153<br>Fc. de bază<br>Normă calcul<br>Normă de bază<br>Normă PCO<br>Normă cumul | Normă did. PCO<br>Număr ore PCO | Sal. bază<br>Sal. bază<br>tarifar<br>normat | %Învățământ spec.<br>%/Simultan<br>%/Gradație merit<br>%/Dirigenție<br>%/Complexitatea muncii<br>%/CFP<br>Indemnizație titlu doctor<br>Majorare art<br>16_L153/2022 | Compensații<br>stabilitate<br>Învățământ special<br>Diferențe spor zona<br>CFP<br>Audit | %/Cond. muncă<br>%/Spor model<br>%/Spor Legea<br>490/2004<br>%/Spor Penitenciar<br>Spor Suprasolicitare | %/Indemn. zone izolate<br>%/Practică pedagogică<br>%/Spor de handicap<br>Spor noapte<br>Majorare sal.<br>Indemnizație hrană<br>%/Spor Anexa II -<br>L153/2017 | Total PCO | Total drepturi<br>salariale |
| 1        |                                                                                           | 0                                                                                                            |                                 | 4.954                                       | 0%                                                                                                                                                                  |                                                                                         | 0%                                                                                                      | 0                                                                                                                                                             | 0%        |                             |
|          |                                                                                           | 0                                                                                                            |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0,00%     | 0                           |
|          | Paznic I M                                                                                | Nu                                                                                                           |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0%        | 2.477                       |
|          |                                                                                           | 0,5000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  |                                                                                         | 0%                                                                                                      | 0                                                                                                                                                             |           | 0                           |
|          |                                                                                           | 0,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |           | 0                           |
| 3        |                                                                                           | 0,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       |                                                                                                         |                                                                                                                                                               | 0         |                             |
|          |                                                                                           | 0,5000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       |                                                                                                         | 0%                                                                                                                                                            | 0         |                             |
|          |                                                                                           |                                                                                                              |                                 |                                             | 0                                                                                                                                                                   | 0                                                                                       |                                                                                                         |                                                                                                                                                               |           |                             |
|          |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                     |                                                                                         |                                                                                                         |                                                                                                                                                               |           |                             |
| 2        |                                                                                           | 0                                                                                                            |                                 | 5.204                                       | 0%                                                                                                                                                                  |                                                                                         | 0%                                                                                                      | 0                                                                                                                                                             | 0%        |                             |
|          |                                                                                           | 0                                                                                                            |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0,00%     | 0                           |
|          | Îngrijitor I G                                                                            | Da                                                                                                           |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0%        | 5.551                       |
|          |                                                                                           | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  |                                                                                         | 0%                                                                                                      | 0                                                                                                                                                             |           | 0                           |
|          |                                                                                           | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |           | 0                           |
| 5        |                                                                                           | 0,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       |                                                                                                         |                                                                                                                                                               | 347       |                             |
|          |                                                                                           | 0,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       |                                                                                                         | 0%                                                                                                                                                            | 0         |                             |
|          |                                                                                           |                                                                                                              |                                 |                                             | 0                                                                                                                                                                   | 0                                                                                       |                                                                                                         |                                                                                                                                                               |           |                             |
|          |                                                                                           |                                                                                                              |                                 |                                             |                                                                                                                                                                     |                                                                                         |                                                                                                         |                                                                                                                                                               |           |                             |
| 3        |                                                                                           | 21                                                                                                           |                                 | 6.046                                       | 0%                                                                                                                                                                  |                                                                                         | 0%                                                                                                      | 0                                                                                                                                                             | 0%        |                             |
|          |                                                                                           | 0                                                                                                            |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0,00%     | 0                           |
|          | Muncitor III M                                                                            | Da                                                                                                           |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             | 0%        | 6.393                       |
|          |                                                                                           | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  |                                                                                         | 0%                                                                                                      | 0                                                                                                                                                             |           | 0                           |
|          |                                                                                           | 1,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       | 0%                                                                                                      | 0                                                                                                                                                             |           | 0                           |
| 5        |                                                                                           | 0,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       |                                                                                                         |                                                                                                                                                               | 347       |                             |
|          |                                                                                           | 0,0000                                                                                                       |                                 |                                             | 0%                                                                                                                                                                  | 0                                                                                       |                                                                                                         | 0%                                                                                                                                                            | 0         |                             |
|          |                                                                                           |                                                                                                              |                                 |                                             | 0                                                                                                                                                                   | 0                                                                                       |                                                                                                         |                                                                                                                                                               |           |                             |



|   |                |        |       |    |   |    |   |       |     |       |
|---|----------------|--------|-------|----|---|----|---|-------|-----|-------|
| 4 |                | 0      | 6.375 | 0% |   | 0% | 0 | 0%    | 0   |       |
|   |                | 0      |       | 0% | 0 | 0% | 0 | 0,00% | 0   | 0     |
|   | Muncitor I M   | Da     |       | 0% | 0 | 0% | 0 | 0%    | 0   | 6.722 |
|   |                | 1,0000 |       | 0% |   | 0% | 0 |       | 0   |       |
|   |                | 1,0000 |       | 0% | 0 | 0% | 0 |       | 0   |       |
| 5 |                | 0,0000 |       | 0% | 0 |    |   |       | 347 |       |
|   |                | 0,0000 |       |    | 0 |    |   | 0%    | 0   |       |
|   |                |        |       | 0  | 0 |    |   |       |     |       |
| 5 |                | 0      | 4.954 | 0% |   | 0% | 0 | 0%    | 0   |       |
|   |                | 0      |       | 0% | 0 | 0% | 0 | 0,00% | 0   | 0     |
|   | Îngrijitor G   | Da     |       | 0% | 0 | 0% | 0 | 0%    | 0   | 5.301 |
|   |                | 1,0000 |       | 0% |   | 0% | 0 |       | 0   |       |
|   |                | 1,0000 |       | 0% | 0 | 0% | 0 |       | 0   |       |
| 3 |                | 0,0000 |       | 0% | 0 |    |   |       | 347 |       |
|   |                | 0,0000 |       |    | 0 |    |   | 0%    | 0   |       |
|   |                |        |       | 0  | 0 |    |   |       |     |       |
| 6 |                | 0      | 6.375 | 0% |   | 0% | 0 | 0%    | 0   |       |
|   |                | 0      |       | 0% | 0 | 0% | 0 | 0,00% | 0   | 0     |
|   | Muncitor I M   | Da     |       | 0% | 0 | 0% | 0 | 0%    | 0   | 6.722 |
|   |                | 1,0000 |       | 0% |   | 0% | 0 |       | 0   |       |
|   |                | 1,0000 |       | 0% | 0 | 0% | 0 |       | 0   |       |
| 5 |                | 0,0000 |       | 0% | 0 |    |   |       | 347 |       |
|   |                | 0,0000 |       |    | 0 |    |   | 0%    | 0   |       |
|   |                |        |       | 0  | 0 |    |   |       |     |       |
| 7 |                | 0      | 4.954 | 0% |   | 0% | 0 | 0%    | 0   |       |
|   |                | 0      |       | 0% | 0 | 0% | 0 | 0,00% | 0   | 0     |
|   | Îngrijitor I M | Da     |       | 0% | 0 | 0% | 0 | 0%    | 0   | 5.301 |
|   |                | 1,0000 |       | 0% |   | 0% | 0 |       | 0   |       |
|   |                | 1,0000 |       | 0% | 0 | 0% | 0 |       | 0   |       |



|                |        |       |    |   |    |    |       |       |
|----------------|--------|-------|----|---|----|----|-------|-------|
| 3              | 0,0000 |       | 0% | 0 |    |    | 347   |       |
|                | 0,0000 |       |    | 0 |    | 0% | 0     |       |
|                |        |       | 0  | 0 |    |    |       |       |
| 8              | 20     | 5.204 | 0% |   | 0% | 0  | 0%    | 0     |
|                | 0      |       | 0% | 0 | 0% | 0  | 0,00% | 0     |
| Îngrijitor I G | Da     |       | 0% | 0 | 0% | 0  | 0%    | 5.551 |
|                | 1,0000 |       | 0% |   | 0% | 0  |       | 0     |
|                | 1,0000 |       | 0% | 0 | 0% | 0  |       | 0     |
| 5              | 0,0000 |       | 0% | 0 |    |    |       | 347   |
|                | 0,0000 |       |    | 0 |    | 0% | 0     |       |
|                |        |       | 0  | 0 |    |    |       |       |
| 9              | 0      | 5.204 | 0% |   | 0% | 0  | 0%    | 0     |
|                | 0      |       | 0% | 0 | 0% | 0  | 0,00% | 0     |
| Lenjereasa M   | Da     |       | 0% | 0 | 0% | 0  | 0%    | 5.551 |
|                | 1,0000 |       | 0% |   | 0% | 0  |       | 0     |
|                | 1,0000 |       | 0% | 0 | 0% | 0  |       | 0     |
| 5              | 0,0000 |       | 0% | 0 |    |    |       | 347   |
|                | 0,0000 |       |    | 0 |    | 0% | 0     |       |
|                |        |       | 0  | 0 |    |    |       |       |
| 10             | 17     | 6.238 | 0% |   | 0% | 0  | 0%    | 0     |
|                | 0      |       | 0% | 0 | 0% | 0  | 0,00% | 0     |
| Muncitor II M  | Da     |       | 0% | 0 | 0% | 0  | 0%    | 6.585 |
|                | 1,0000 |       | 0% |   | 0% | 0  |       | 0     |
|                | 1,0000 |       | 0% | 0 | 0% | 0  |       | 0     |
| 5              | 0,0000 |       | 0% | 0 |    |    |       | 347   |
|                | 0,0000 |       |    | 0 |    | 0% | 0     |       |
|                |        |       | 0  | 0 |    |    |       |       |
| 11             | 19     | 5.204 | 0% |   | 0% | 0  | 0%    | 0     |
|                | 0      |       | 0% | 0 | 0% | 0  | 0,00% | 0     |



|    |                |        |       |    |   |    |    |       |     |       |
|----|----------------|--------|-------|----|---|----|----|-------|-----|-------|
|    | Îngrijitor I G | Da     |       | 0% | 0 | 0% | 0  | 0%    | 0   | 5.551 |
|    |                | 1,0000 |       | 0% |   | 0% | 0  |       | 0   |       |
|    |                | 1,0000 |       | 0% | 0 | 0% | 0  |       | 0   |       |
| 5  |                | 0,0000 |       | 0% | 0 |    |    |       | 347 |       |
|    |                | 0,0000 |       |    | 0 |    | 0% |       | 0   |       |
|    |                |        |       | 0  | 0 |    |    |       |     |       |
| 12 |                | 0      | 5.204 | 0% |   | 0% | 0  | 0%    | 0   |       |
|    |                | 0      |       | 0% | 0 | 0% | 0  | 0,00% | 0   | 0     |
|    | Îngrijitor I G | Da     |       | 0% | 0 | 0% | 0  | 0%    | 0   | 5.551 |
|    |                | 1,0000 |       | 0% |   | 0% | 0  |       | 0   |       |
|    |                | 1,0000 |       | 0% | 0 | 0% | 0  |       | 0   |       |
| 5  |                | 0,0000 |       | 0% | 0 |    |    |       | 347 |       |
|    |                | 0,0000 |       |    | 0 |    | 0% |       | 0   |       |
|    |                |        |       | 0  | 0 |    |    |       |     |       |
| 13 |                | 0      | 5.204 | 0% |   | 0% | 0  | 0%    | 0   |       |
|    |                | 0      |       | 0% | 0 | 0% | 0  | 0,00% | 0   | 0     |
|    | Îngrijitor I G | Da     |       | 0% | 0 | 0% | 0  | 0%    | 0   | 5.551 |
|    |                | 1,0000 |       | 0% |   | 0% | 0  |       | 0   |       |
|    |                | 1,0000 |       | 0% | 0 | 0% | 0  |       | 0   |       |
| 5  |                | 0,0000 |       | 0% | 0 |    |    |       | 347 |       |
|    |                | 0,0000 |       |    | 0 |    | 0% |       | 0   |       |
|    |                |        |       | 0  | 0 |    |    |       |     |       |
| 14 |                | 0      | 5.204 | 0% |   | 0% | 0  | 0%    | 0   |       |
|    |                | 0      |       | 0% | 0 | 0% | 0  | 0,00% | 0   | 0     |
|    | Lenjereasa M   | Da     |       | 0% | 0 | 0% | 0  | 0%    | 0   | 5.551 |
|    |                | 1,0000 |       | 0% |   | 0% | 0  |       | 0   |       |
|    |                | 1,0000 |       | 0% | 0 | 0% | 0  |       | 0   |       |
| 5  |                | 0,0000 |       | 0% | 0 |    |    |       | 347 |       |
|    |                | 0,0000 |       |    | 0 |    | 0% |       | 0   |       |
|    |                |        |       | 0  | 0 |    |    |       |     |       |



|    |                |        |       |    |   |    |   |       |     |       |
|----|----------------|--------|-------|----|---|----|---|-------|-----|-------|
| 15 |                | 0      | 5.819 | 0% |   | 0% | 0 | 0%    | 0   |       |
|    |                | 0      |       | 0% | 0 | 0% | 0 | 0,00% | 0   | 0     |
|    | Muncitor IV M  | Da     |       | 0% | 0 | 0% | 0 | 0%    | 0   | 6.166 |
|    |                | 1,0000 |       | 0% |   | 0% | 0 |       | 0   |       |
|    |                | 1,0000 |       | 0% | 0 | 0% | 0 |       | 0   |       |
| 4  |                | 0,0000 |       | 0% | 0 |    |   |       | 347 |       |
|    |                | 0,0000 |       |    | 0 |    |   | 0%    | 0   |       |
|    |                |        |       | 0  | 0 |    |   |       |     |       |
| 16 |                | 19     | 5.204 | 0% |   | 0% | 0 | 0%    | 0   |       |
|    |                | 0      |       | 0% | 0 | 0% | 0 | 0,00% | 0   | 0     |
|    | Îngrijitor I G | Da     |       | 0% | 0 | 0% | 0 | 0%    | 0   | 5.551 |
|    |                | 1,0000 |       | 0% |   | 0% | 0 |       | 0   |       |
|    |                | 1,0000 |       | 0% | 0 | 0% | 0 |       | 0   |       |
| 5  |                | 0,0000 |       | 0% | 0 |    |   |       | 347 |       |
|    |                | 0,0000 |       |    | 0 |    |   | 0%    | 0   |       |
|    |                |        |       | 0  | 0 |    |   |       |     |       |
| 17 |                | 0      | 5.677 | 0% |   | 0% | 0 | 0%    | 0   |       |
|    |                | 0      |       | 0% | 0 | 0% | 0 | 0,00% | 0   | 0     |
|    | Muncitor IV M  | Da     |       | 0% | 0 | 0% | 0 | 0%    | 0   | 6.024 |
|    |                | 1,0000 |       | 0% |   | 0% | 0 |       | 0   |       |
|    |                | 1,0000 |       | 0% | 0 | 0% | 0 |       | 0   |       |
| 3  |                | 0,0000 |       | 0% | 0 |    |   |       | 347 |       |
|    |                | 0,0000 |       |    | 0 |    |   | 0%    | 0   |       |
|    |                |        |       | 0  | 0 |    |   |       |     |       |



|  |                                            |                |                 |                |              |          |             |              |                |
|--|--------------------------------------------|----------------|-----------------|----------------|--------------|----------|-------------|--------------|----------------|
|  | <b>TOTAL<br/>administrativ/nedidactic:</b> |                |                 | <b>93.024</b>  |              |          | <b>0</b>    | <b>0</b>     |                |
|  |                                            |                | <b>0,0000</b>   |                | <b>0</b>     |          | <b>0</b>    | <b>0</b>     |                |
|  |                                            |                |                 |                |              |          | <b>0</b>    | <b>0</b>     | <b>96.099</b>  |
|  |                                            | <b>16,5000</b> |                 |                |              |          | <b>0</b>    | <b>0</b>     |                |
|  |                                            | <b>16,0000</b> |                 |                | <b>0</b>     |          | <b>0</b>    | <b>0</b>     |                |
|  |                                            | <b>0,0000</b>  |                 |                | <b>0</b>     |          |             | <b>5552</b>  |                |
|  |                                            | <b>0,5000</b>  |                 |                | <b>0</b>     |          |             | <b>0</b>     |                |
|  |                                            |                |                 |                |              |          |             |              |                |
|  |                                            |                |                 |                |              |          |             |              |                |
|  | <b>Total General:</b>                      |                |                 | <b>471.545</b> | <b>0</b>     | <b>0</b> | <b>0</b>    | <b>0</b>     |                |
|  |                                            |                | <b>416,0000</b> | <b>264.549</b> | <b>0</b>     | <b>0</b> | <b>0</b>    | <b>0</b>     | <b>55.526</b>  |
|  |                                            |                |                 |                | <b>4950</b>  | <b>0</b> | <b>0</b>    | <b>0</b>     | <b>360.623</b> |
|  |                                            | <b>36,2700</b> |                 |                | <b>12871</b> | <b>0</b> | <b>0</b>    | <b>925</b>   |                |
|  |                                            | <b>35,7700</b> |                 |                | <b>0</b>     | <b>0</b> | <b>8380</b> | <b>0</b>     |                |
|  |                                            | <b>5,7800</b>  |                 |                | <b>813</b>   |          |             | <b>12609</b> |                |
|  |                                            | <b>0,5000</b>  |                 |                | <b>0</b>     |          |             | <b>0</b>     |                |
|  |                                            |                |                 |                |              |          |             |              |                |
|  |                                            |                |                 |                |              |          |             |              |                |

Ordonator de credite

Contabil șef

Întocmit

Ștampila unității

